

Association of Medical School Pediatric Department Chairs

New Chairs Committee
Joseph P. Neglia, MD, MPH
University of Minnesota

February 2025



Committee Members

- Joseph Neglia (Minnesota) 2027
- Lewis First (Vermont) 2025
- Charlotte Boney (Baystate) 2026
- Mary Taylor (Mississippi) 2026
- Mary Leonard (Stanford) 2025
- Meredith Irwin (Sick Kids) 2025
- Michael Donnelly (Georgetown) 2026
- Stephanie Davis (Chapel Hill) 2026
- Steven Czinn (Maryland) 2027



Four Objectives

- Welcoming Environment
- Enhance resources on our website
- Mentoring Program
- Annual New Chairs Program



Welcoming Environment

- One on one call with Dr. First
 - Review of experience, needs, work to assign a mentor according to needs
- 24 New Heads or Interim Heads in 2024



Resource Site

- Goal of accessible information for new Chairs including
 - Sample Job descriptions
 - Role of the chair
 - Faculty Development tools
 - Articles
 - Information from previous workshops



Mentoring / Recent and upcoming webinars

- 23 of 24 New Chairs from 2024 have been assigned a mentor
- Webinars - Completed
 - Conflict and Resolution: Giardino, November 2024, 23 Attending
 - Philanthropy: First and Cunningham, January 13, 2025, 26 Attending
- Webinars - Upcoming
 - Finances 2.0: Czinn Date to be determined
 - Pearls and Pitfalls: Boney, Irwin, and Donnelly, May 12, 2025
 - Special Needs of Interim Chairs: Halterman and Margolis, April 14, 2025



New Format – ½ Day

- First trial of a ½ day program
 - Lunch with speaker – Dr. Ann Reed, Top 5 Issues for Chairs
 - Formal Program:
 - Compensation Models and Productivity (Czinn, Neglia)
 - Professionalism / Conflict Resolution (Boney)
 - Hiring/Recruiting (Davis, Taylor)
 - Change Management (First)
 - Reception & dinner



Opportunities / Commitments

- Many of our members are completing their terms –
 - Need for additional mentors from a variety of program structure and sizes
- Who can replace Dr. First? Welcome call, depth of knowledge of chairs across North America.
- Leader for our resource library
- Leader for Webinars

