

# Association of Medical School Pediatric Department Chairs

Division Directors Committee Update

Phyllis A. Dennerly, MD

2/20/25



# Division Directors Committee

## Committee members

**Chair:** Phyllis Dennery, MD, Warren Alpert School of Medicine of Brown University

Clifford Bogue, MD, Yale University of Medicine

Stephen Daniels, MD, University of Colorado School of Medicine

Patricia Emmanuel, MD, University of South Florida College of Medicine

Jeanne James, MD, MBA, FAAP, Children's Mercy Kansas City

Lucky Jain, MD, MBA, Emory

Barbara Ostrov, MD, Albany Medical Center

Mary Ottolini, MD, The Barbara Bush Children's Hospital at Maine Medical Center

Lawrence Rhein, MD, MPH, Umass Memorial Health

William, Steinbach, MD, University of Arkansas Medical School

### Goal 5:

#### Leadership and Career Development

Enhance the leadership skills of current members and aspiring leaders within pediatrics while supporting their wellbeing.

Promote career development for pediatric chairs.

Provide opportunities for members to share best practices and network.

# Timeline

**DD Committee  
formed**

*Fall 2021*

## **Virtual Session**

Over 300 participants  
Cost \$100

*Winter 2022*

## **Division Director Academy Virtual sessions**

70 participants  
Cost \$500

*Fall 2022-Spring 2023*

## **Hybrid DD Academy**

40 participants  
Cost \$2500

*Fall 2023 in person 1.5  
days  
2 virtual sessions  
Surveys to participants.*

*Fall 2023 to spring  
2024*

## **Hybrid DD Academy**

45 participants  
1 from Canada

Cost \$2500 (fixed)  
Financial support  
available if needed

*Fall 2024 to spring 2025*



# Virtual Session: fall 2024

1. Introductions

2. Roles and Responsibilities of DD

3. Panel discussion



# In person session: Day 1

## 2024 AMSPDC Division Directory Academy Cohort 3

**Dates:** November 8, 2024 (1-6pm Central) & November 9, 2024 (8am-5pm Central)

**Location:** Sheraton Suites Chicago O'Hare 6501 Mannheim Road, Rosemont, Illinois 60018

### Friday, November 8, 2024, 1-6:30pm CT

12:30 – 1:00 pm <b>Room:</b>	Registration/ Badge Pick up	
1:00 – 1:15pm <b>Room:</b>	Welcome and Introductions Purpose of the Course, Goals, and Objectives	Phyllis Dennery
1:15 – 2:15pm <b>Room:</b>	Leadership Styles (Participants will have completed and submitted their DISC assessments prior to the session).	<b>Facilitator:</b> Elizabeth Oeltjenbruns
Room: 2:15 – 3:30pm	Clinical FTE - Principles and Models	<b>Faculty:</b> Ann Reed and Susan Kline
3:30 – 3:45pm	Break	
3:45 – 5:00pm <b>Room:</b>	Table Discussions - Effective Communications with Faculty, Difficult Conversations, Team Optimization	<b>Faculty:</b> Clifford Bogue – DC Phyllis Dennery - EC Jeanne James - TO Bill Steinbach - DC Mary Ottolini - EC



# In person session: Day 2

Saturday, November 9, 2024, 8am-5pm CT		
7:00 – 8:00am	Breakfast	
8:00 – 9:15am Room:	Recruitment and Retention	<b>Faculty:</b> Bill Steinbach and Barbara Ostrov
9:15 – 9:30am	Break	
9:30am – 11:30pm Room:	Divisional Finances Including Research Finance Models	<b>Faculty:</b> Lucky Jain and Cliff Bogue
11:30 – 12:30pm	Lunch	
12:30 – 1:30pm Room:	Divisional Finances Including Research Finance Models	<b>Faculty:</b> Lucky Jain and Cliff Bogue
1:30 – 2:15pm	Table Discussions – Philanthropy, Triad Leadership Models, Business Plan Development	<b>Faculty:</b> Clifford Bogue – BD Phyllis Dennerly - PH Jeanne James - TL Bill Steinbach - BD Mary Ottolini - PH Patty Emmanuel - TL
2:15 – 3:00pm Room:	Change Management	<b>Faculty:</b> Jeanne James and Patty Emmanuel
3:00 – 3:15pm	Break	
3:15 – 4:15 pm Room:	Getting Things Done	<b>Faculty:</b> Lucky Jain Jeanne James
4:15- 4:45	Wrap Up / Questions	Faculty/Participants
4:45 – 5:00pm Room:	Closing Remarks	Phyllis Dennerly / Faculty/Participants



# March 2025 virtual session

- Wellness



# Next steps

- Continue surveys after the in-person session: what worked, what didn't?
- Survey of Chairs who sent their faculty to attend
- Calculate the impact of the program so far:
  - Survey of participants around competencies
    - Financial acumen
    - People skills
    - Understanding of cFTEs
    - Better prepared to advocate
- White paper for the AMSPDC pages of J. Pediatrics
- Secure funding for the program sustainability
- Transition leadership after the AMSPDC meeting to J. James.

